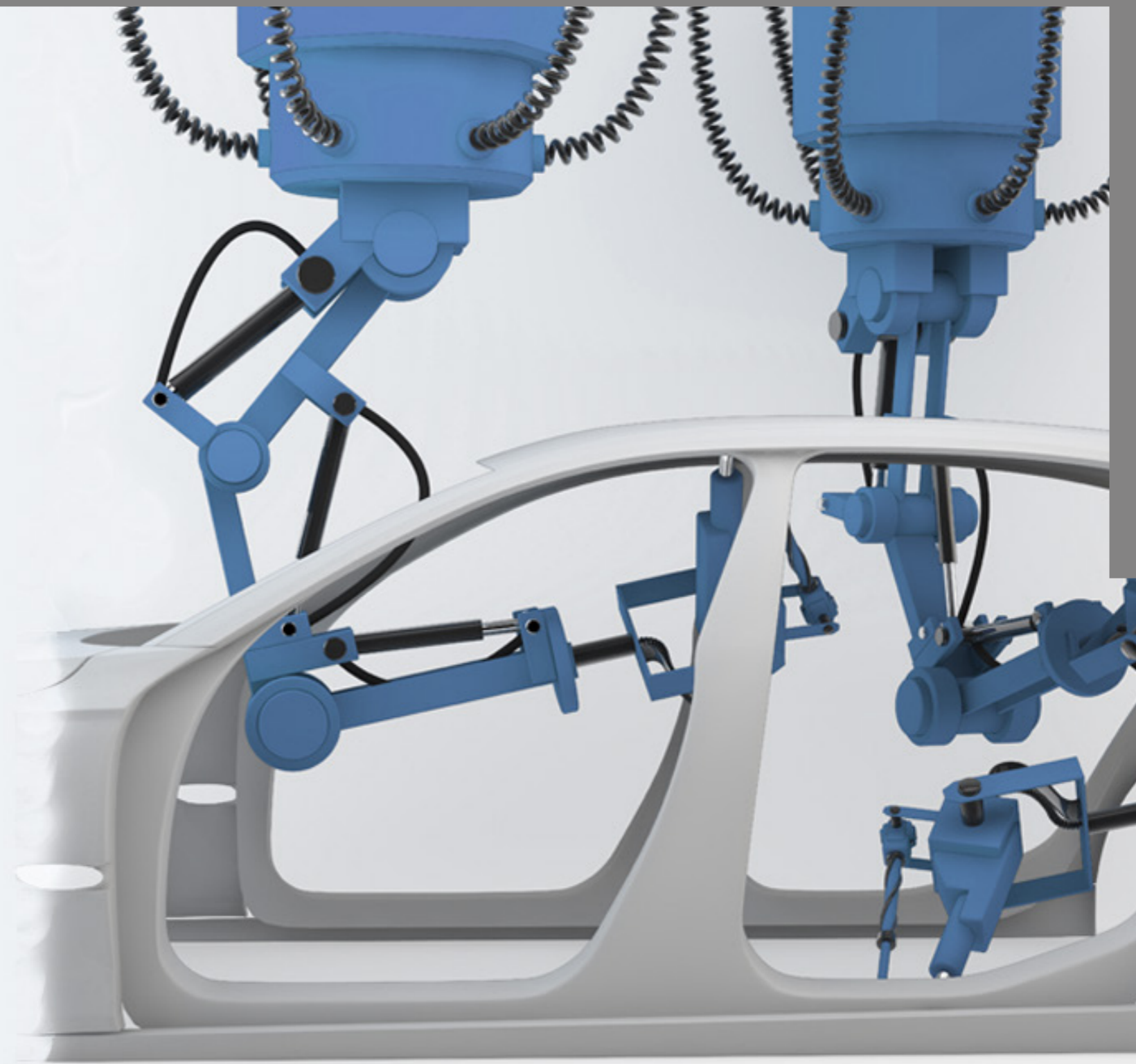




CANADIAN AUTOMOTIVE
GIANT SEAMLESSLY DEPLOYS
200 LIGHT INDUSTRIAL WORKERS
FROM A PRE-QUALIFIED POOL
OF LABOR



About Client

The client is one of the world's leading automobile manufacturers, headquartered in Canada, along with various production and assembly sites.

Business Challenges

- 1 Onboarding huge volume of temp labor quickly from a pre-qualified pool of workers.
- 2 Identifying a staffing partner with strong footprints in the 3 client sites of Canada.
- 3 Strict demand of trained resources in compliance and safety blocked the seamless building of workforce.



Solutions Delivered



Compunnel deployed a large **Quick Response Team (QRT)**, consisting of **15 members (recruiters and L&D experts)** at the client's head office in British Columbia. They ensured on-time onboarding of required resources by conducting quick **automated interviews to re-screen workers** and initiate them within 24 hours



Smaller QRTs of 3, consisting of **hiring managers and account managers**, were deployed at project-specific sites, who clearly understood the client's requirements and ensured seamless onboarding. The **on-site HR teams** conducted **compliance induction programs** and provided **OH&S training** to the candidates



Our proprietary application **StafflinePro**, which provides end-to-end **temp worker life cycle management services**, helped the client in **sourcing pre-qualified talent** from a **database of 60,000+ pre-vetted candidates**.

Highlights



Seamless onboarding executed through **comprehensive onsite support**.



Deployed temp labor at the 3 sites in **batches of 20 per day, within 2 weeks**.



Geo Served

- Canada - British Columbia (HO)
- Our geographical coverage in all the project sites - Ontario, Quebec, and Nova Scotia, was the key factor to a quick turn-around in this project.

Benefits Delivered

100%

Thorough vetting of profiles ensured 100% compliance

100+

More than 100 resources placed in a span of 3 weeks

100%

100% fulfillment of volume requirement from a pre-qualified pool of labor

30%

30% lower turnover compared to other supplies



Testimonial



We increased the production of our electric vehicles after recovering from a slump and lacked standby resources. Temp labor was crucial for our projects. Compunnel was flexible and proactive in meeting our demands. They have a defined mechanism to ensure compliance, as well as a local presence in our sites.

— Client

About Compunnel

Compunnel is the global provider of high-touch and high-tech pioneering staffing services that include - Contingent Workforce, Direct Placement, Statement of Work, Payroll, and Recruitment Process Outsourcing.

We partner with various industries to provide end-to-end customized solutions with a simple vision –


"Delivering Staffing Excellence with Total Talent Value."

Our staffing team holds a deep knowledge of various industries that can help you in creating a pipeline for expert talent, even in the most complex conditions.



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